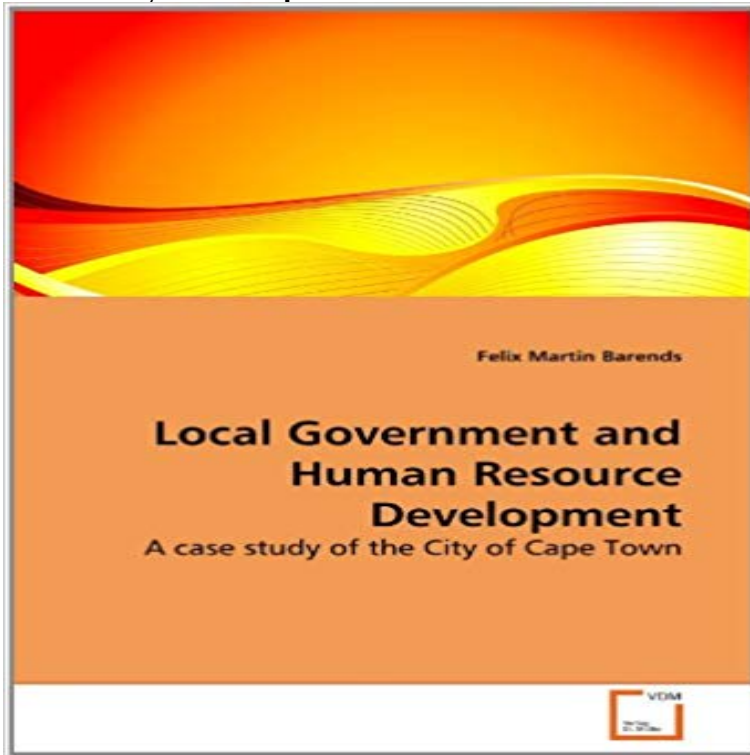


Local Government and Human Resource Development: A case study of the City of Cape Town



In order to make the Masakhane campaign a success, local governments are required to improve service delivery to the previously marginalized communities. Many departments are not able to satisfy the basic needs of the community as they do not possess ample resources neither the staff that are adequately trained and motivated to achieve this objective. A major concern for the City of Cape Town that impacts on service delivery and productivity is the adversarial role amongst its heterogeneous work force and its training methodologies. This study will show how current legislation and a change in mind set by those employed within local government can contribute to ensuring that previously disadvantaged employees are targeted for meaningful training and development. This book will be very informative and useful to practitioners in Government, Non Governmental Organizations and Business who wants to see that genuine efforts are being made to develop a competent and motivated workforce who can witness that sincere efforts are being made to improve the quality of their working life.

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